THE LINK BETWEEN STRONG E&C PROGRAMS, ORGANIZATIONAL CULTURE AND ETHICAL OUTCOMES

INSIGHTS FROM ECI’S SOON TO BE RELEASED MEASURING THE IMPACT OF ETHICS & COMPLIANCE PROGRAMS REPORT BASED ON ITS GLOBAL BUSINESS ETHICS SURVEY™

GREATER LIKELIHOOD TO REPORT MISCONDUCT

IN STRONGER CULTURES...

- Employees were more likely to feel that their supervisors would be held accountable for wrongdoing.
- Employees were more likely to speak up even with bad news.
- Employees were more likely to be satisfied with management explanation of reporting process.

STRONGER E&C CULTURES ➔ MORE FAVORABLE ETHICAL OUTCOMES

THE STUDY AND SURVEY MATERIALS DEVELOPED FOR THE 2018 GBES REPORTS IDENTIFIED 17 ETHICAL OUTCOMES THAT DEMONSTRATE EMPLOYEE TRUST, UNDERSTANDING AND BEHAVIOR. EXAMPLES INCLUDE:

- Employees feeling prepared to identify/handle ethics violations
- Employees feeling that they can raise concerns without retaliation
- Employee reporting ethics violations in increased numbers and improved satisfaction with the reporting process